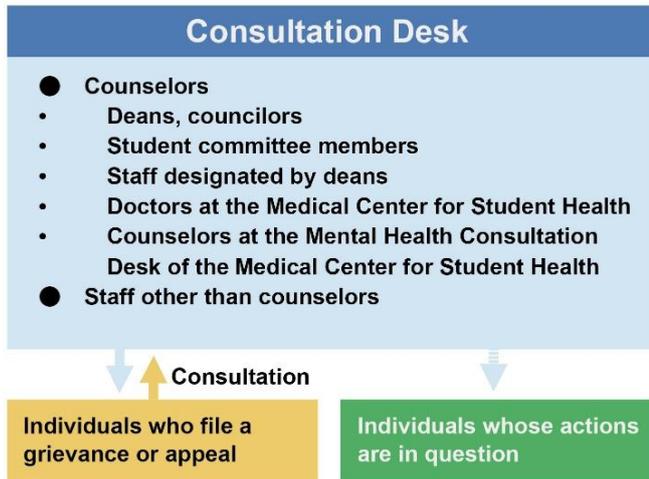


## Harassment Prevention Chart

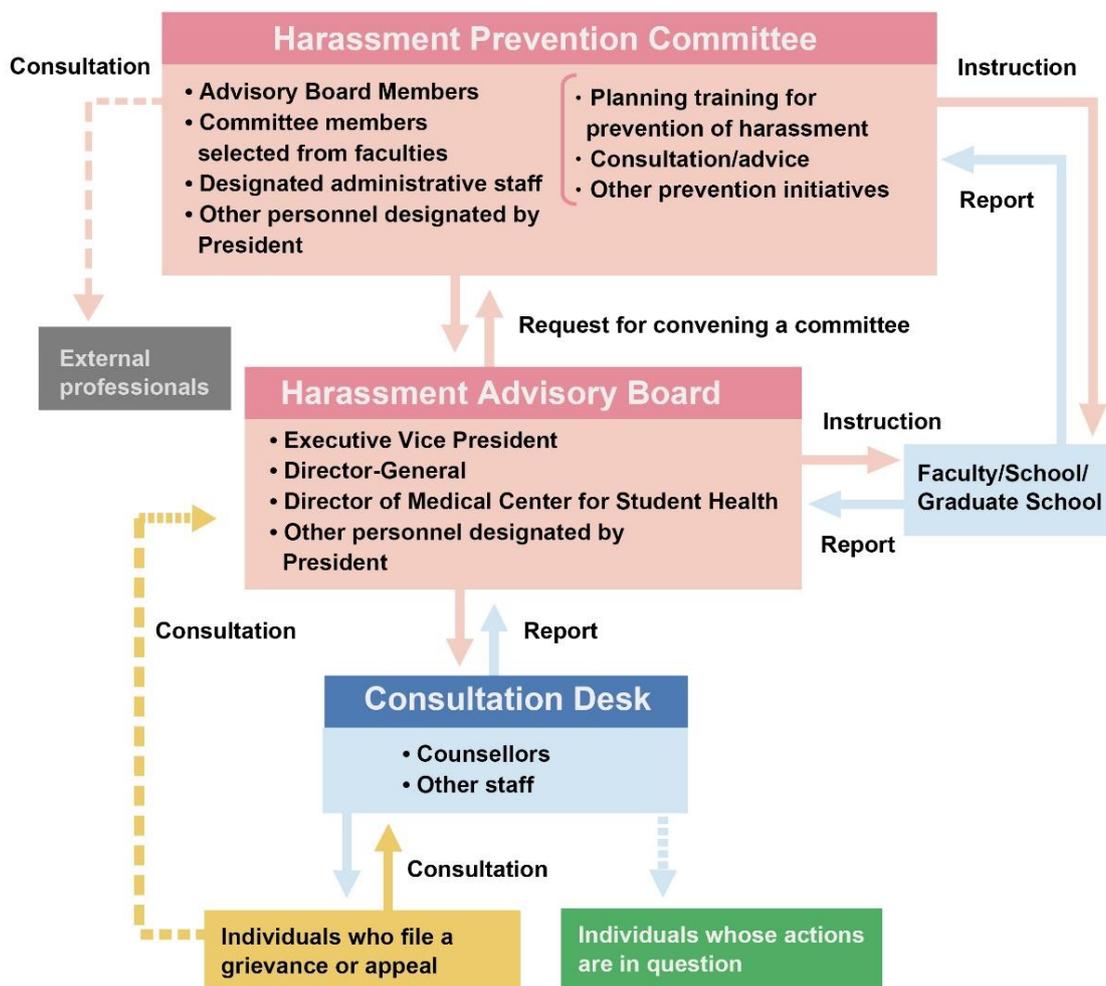
We will make every effort to correct the situation by following the procedure chosen by individuals who file a grievance or appeal. Note: "Individuals who file a grievance or appeal" include individuals seeking help because of the grievance or appeal brought upon them.

### Procedures:

① When you seek a solution from the Harassment Consultation Desk



② When you seek a solution from the Advisory Board



③ When remedial action needs to be taken through the Harassment Investigation Committee

